

**Government of Odisha
General Administration and Public Grievance Department**

ORDER

No. GAD-OE1-MISC-0001-2017- 1533 /Gen, dt. 15.01.2026

Subject: Standing Permission / NOC in favour of Government employees working under the administrative control of General Administration & Public Grievance Department for appearing various recruitment examinations or for applying for jobs elsewhere.

A significant number of applications are received by GA & PG Department / Heads of Department under GA & PG Department from Officers/employees under administrative control of GA & PG Department throughout the year for issue of NOC/ according permission to appear in various recruitment examinations for different posts being conducted by UPSC, OPSC, SSB, OSSC, OSSSC, etc. under Government of Odisha/ Central Government or for applying for different jobs elsewhere. Since the employees have right to seek better career opportunities for themselves, grant of permission/ NOC in all cases is done by this Department in a very routine manner which consumes valuable time. This apart, Applicant employees are often seen visiting the concerned Branches of GA & PG Department/ Heads of Department for expediting their cases. Delay in granting permission/ NOC also leads to inconvenience for the applicant employees.

Therefore, to save applicant employees from such inconvenience and also GA & PG Department/ Heads of Department under GA & PG Department from such inefficacious work, the State Government in GA & PG Department do hereby grant its standing permission and No Objection Certificate in favour of all Officers and employees working under its administrative control for applying for any job elsewhere or for appearing in any recruitment examination subject to the following conditions.

1. The employee shall not neglect his/ her official duties/ responsibilities for appearing in any examination or for applying for any job.
2. The employee must take prior permission of Competent Authority for leave and Headquarters leaving permission, wherever required, for appearing in any recruitment examination/ job interview by producing admit card or equivalent documents.
3. The Standing Permission/ NOC shall not be construed as permission of Department to relieve the employee from its administrative control. In case, the employee is selected for the job applied for, he/ she must seek approval of this



Department through proper channel, to be relieved from his/ her current service. Notwithstanding anything contained in this order, in public interest or for any other justifiable reason, the Department reserves the right to refuse to relieve the employee from his/ her current service.

This Standing Order shall henceforth be treated as the Standing Permission/ NOC issued by GA & PG Department in favour of all officers/ employees working under its administrative control, which can be produced by the officer/ employee concerned to various recruitment organisations/ future employers when necessary.

No individual permission/ NOC shall henceforth be required to be issued by this Department/ Heads of Department under the administrative control of this Department nor any such application for issue of permission/ NOC shall henceforth be entertained by this Department. All pending applications for grant of permission/ NOC will, therefore, not be processed anymore.

This order supersedes all previous order or guideline or circular issued in the past by General Administration and Public Grievance Department in this regard.



Additional Chief Secretary to Government

Memo No. 1534 /Gen, dated 15.01.2026

Copy forwarded to Sr. PS to the Additional Chief Secretary to Govt., G.A. & P.G. Department/ all Officers/ all Branches of GA & PG Department for information and necessary action.



Joint Secretary to Government

Memo No. 1535 /Gen, dated 15.01.2026

Copy forwarded to DG, GA (Vigilance) Deptt., Cuttack/ DG, GAA, Bhubaneswar/ Secretary, GA (Lokayukta), Bhubaneswar/ Secretary, OPSC, Cuttack/ Secretary, OSSC, Bhubaneswar/ Secretary, OSSSC, Bhubaneswar/ Nodal Officer, OAT, Bhubaneswar/ Rent Officer, GA & PG (Rent) Deptt./ C.D.I., Bhubaneswar for information and necessary action.



Joint Secretary to Government

Memo No. 1536 /Gen,

dated 15.01.2026

Copy forwarded to Secretary, OPSC, Cuttack/ Secretary, OSSC, Bhubaneswar/ Secretary, OSSSC, Bhubaneswar for information and necessary action. They are requested to not insist upon NOC of GA & PG Department in individual cases after issue of this Standing Permission/ NOC.

Ramly
15/01/2026
Joint Secretary to Government